



# CARGILFIELD

## Anti – Bullying Policy

### What is Bullying?

Bullying is the wilful, conscious desire to hurt, threaten or frighten another person solely in order to give a feeling of power, status or other gratification to the bully. Emotional bullying includes teasing, name calling, taunting and gesturing. Physical bullying includes extortion (taking money), assault and intimidation (forcing someone to do something they do not want to do e.g. steal). The bully's weapons are threat and fear.

### Prevention

All staff have a duty to stop any bullying or possible bullying they may see and must report any incidents in line with school policy. We can try to prevent bullying by being vigilant and defusing any potential situations observed and by supporting all our pupils. As role models staff:

- Must not misuse a position of power to dominate pupils in the school.
- Will avoid:
  - Sarcastic comments
  - Derogatory nicknames
  - Dominating and humiliating behaviour
- Will listen to pupils when they are willing to talk about bullying
- Will be sensitive to pupils' need for privacy and respect

Through the school's Personal and Social Development programme class/form teacher and divisional tutor discussions will address the question of how pupils might respect each others' rights to:

- Be physically safe
- Keep own possessions and money
- Be free of insult, derogatory terms and constant teasing
- Be able to associate with other young people for companionship and friendship

And encourage them to take responsibility for:

- The physical safety of others
- Security of everyone's personal possessions and money
- Freedom from hurt by name-calling, teasing
- Including all pupils in play and learning activities

Across the Curriculum opportunities arise through the content of some subjects or through the processes encouraged in discussion, group work and cooperative learning to raise awareness and develop informed attitudes.