

Risk Assessment in the COVID-19 Environment

Summary of changes

Overall

A - Safeguarding policy and procedures not updated and/or staff and pupils not feeling safe.

- Risk assessments now shared more widely. (04/11/20)
- Safeguarding matters raised at October Governors' Meeting and reviewed by Andrew McGregor. (04/11/20)
- No safeguarding matters arising from COVID thus far. (04/11/20)

B - Government advice not being regularly accessed, assessed, recorded and applied.

- Return to School guidance was widely shared before the start of term. Updated advice on Arts and PE shared and implemented. (04/11/20)

C - Changes not regularly communicated to staff, their unions, pupils, parents and governors.

- Changes to music lessons, boarding and After School Club made. Other changes under consideration but not yet agreed. (04/11/20)

D - Changes to assessments , procedures and other important matters not reviewed by Governors.

- Review meeting for SMT and governors took place on 22nd September and further review at Education and Welfare Cttee in mid October. (04/11/20)

I - Social Distancing and other hygiene rules not sufficiently robust, understood, communicated or applied.

- Extensive additions to hand-washing and sanitising facilities from the start of term. (04/11/20)
- Health and Safety Meetings held twice before half-term. (04/11/20)
- Further discussions at staff meetings and with pupils through form periods about the need for social distancing. (04/11/20)

K - Insufficient consideration of how to reduce contact...and minimise potential for contamination.

- Review and changes to boarding policy to minimise risk of contamination with effect after half-term. (04/11/20)

L - Staff and pupils not being reminded and checked

- Staff encouraged to increase vigilance at meeting 17/9. Further reminder for form periods week beginning 09/11. (04/11/20)

Q - Insufficient contingency plans for changes to school operation.

- Remote and Blended Learning Policy published and shared with all members of the community before half-term. (04/11/20)

Pupils and Staff

- 2. INSET Training- additional training will be given in January 2021 where necessary
- 6. and 7. All staff now wear masks moving around the site or where they cannot maintain SD between themselves and pupils.
- 8. All peripatetic staff now wear masks when moving around the school site and where they cannot maintain SD between themselves other staff and pupils.
- 9. All Admin staff will wear masks when moving around the school. All visitors to the school, including parents, are to wear masks whilst on site.
- 10. All staff to wear mask where they cannot maintain SD from other staff or pupils for example in the dining hall.
- 12, 13 and 14. Large gatherings which cannot be avoided, such as the Remembrance Service, will be held outside where bubbles and SD can be maintained.
- 12. Classroom seating plans have been produced and are stored on the school server so we can identify who sits where.
- 22. All visitors to the School will wear masks whilst on site.
- 34. Some music groups and additional practise sessions are now running in larger spaces where SD and bubbles can be maintained.
- 39. A Remote Learning Policy has been adopted and circulated to all staff and parents.
- 64. There will be a follow up session on staff wellbeing at the January 2021 INSET.

Boarding

- **7 Insufficient controls for boarders to move between residential and school day groups**

We now only have weekly boarders boarding in school during the week, so the same children within the boarding household to reduce the risk of the virus spreading.

- **8 SD, separation and socialising rules not adhered to in the boarding house.**

We now only have weekly boarders boarding in school during the week, so the same children within the boarding household to reduce the risk of the virus spreading.

- **17 Insufficient bathroom facilities if bed spaces have been reconfigured. Bathroom facilities not cleaned appropriately.**

We now only have weekly boarders boarding in school during the week, so the same children within the boarding household to reduce the risk of the virus spreading. We have not opened up another dorm, so have limited those able to board.

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